

STUDENT:	INTERVIEWER:					DATE:
SCORE: 5 = Excellent	4 = Very Good	3 = Good/Average	2 = Poor	1 = Very Poor		
FIRST IMPRESSION	5	4	3	2	1	Comments
Showed up on time and organized with printed copies						
Dressed appropriately (One step above position)						
Did not bring in personal items (cell phone, keys, etc)						
Section Points					/15	
PREPARATION						
Gave the impression they spent adequate time preparing						
Demonstrated knowledge of the industry						
Understood position and emphasized qualifications						
Section Points					/15	
INTERVIEW FLOW AND QUALITY OF RESPONSE						
Displayed enthusiasm						
Presented an effective 30-second introduction						
Connected coursework to internship position						
Avoided use of filler/empty words, slang, etc						
Provided relevant answers without being prompted to give more info						
Section Points					/25	
BEHAVIOR-BASED AND SKILL-BASED RESPONSE						
Effectively described skills, strengths, weaknesses						
Utilized SAR format for Behavioral Questions						
Connected specific items on their resume or LinkedIn to responses						
Asked appropriate questions of the interviewer						
Section Points					/20	
LINKEDIN PORTFOLIO						
Professional Photo (Interview appropriate or Job site appropriate)						
Targeted headline, about section, feature section (You know what their career pathway is)						
Free of spelling errors						
Section Points					/15	
FINAL IMPRESSION						
Displayed humility, passion, and drive to go above and beyond						
Rate their hire-ability						
Section Points					/10	
TOTAL POINTS EARNED						/100